



**For Immediate Release**

**Chestnut Global Partners (CGP) Partners with DFA to Provide Culturally-Attuned Expatriate Counseling Support**

This integrated program combines DFA's well-established cultural training and coaching with CGP's culturally-aware Employee Assistance Program (EAP) to facilitate successful expatriate assignments. The program smooths the employee's transition to the new culture, while providing access to expert counseling and in-country resources.

**Bloomington, IL — July 1, 2014** —Chestnut Global Partners ([www.chestnutglobalpartners.org](http://www.chestnutglobalpartners.org)), a provider of culturally-aware, outcomes-based employee assistance and wellness programs to companies worldwide, today announced a partnership with DFA Intercultural Global Solutions (DFA), the world's largest and most trusted independent provider of global cross-cultural training and consulting. The partnership will provide a new "one-stop" expatriate support and counseling program, offering core EAP services (short-term professional counseling for adjustment, stress-relief, marital concerns, etc.) with intercultural training and coaching to promote successful expatriate assignments. Employees are guided through the initial transition phase with intensive cultural training, and supported through the life of the assignment with personal coaching and counseling.

Expatriate management activities usually focus on facilitating physical relocation and financial/benefits compensation. Few prepare for the personal and emotional issues associated with expatriate life, from feelings of isolation to family difficulties, which can lead to counterproductive behaviors and a costly repatriation. The program announced today enables any company with offices in any of the more than 130 countries that CGP currently serves to prepare employees for a productive expatriate assignment.

"Few employees are prepared for the day-to-day personal challenges that come with an overseas assignment, as it requires an almost never-ending series of adjustments to the unfamiliar and unexpected," said Russ Hagen, CEO of Chestnut Global Partners. "The first step is gaining an understanding of the country's culture and how it influences interactions inside and outside the office, which is why we're so excited to be partnering with DFA, whose cultural training and coaching programs have contributed to the success of countless expatriates on assignment. Combining DFA's services with CGP's EAP counseling enables companies to give their employees the attention, information and resources they need to be successful."

"Working and living in another country can be an exciting and rewarding experience, particularly if you leave with an understanding of the cultural differences and have access to the support and resources needed during and well after the initial transition period," said Dean Foster, President and founder of DFA. "Partnering with CGP allows us to provide organizations with a one-stop expatriate support service, from candidate selection to cultural training and ongoing cultural coaching, to wellness services that alleviate the mental, behavioral and physical health issues that can be exacerbated by living in an unfamiliar environment. CGP is an ideal partner as cultural awareness is built into all their employee support and wellness programs -- no other organization in their field has a better understanding of the impact of culture on expat performance, and how to design programs that promote successful overseas assignments."

### **About Chestnut Global Partners**

Chestnut Global Partners (CGP) is a behavioral health organization based in Bloomington, IL that offers a full range of culturally aware employee assistance and related workplace services. CGP combines EAP with wellness, disability, high risk maternity, employees safety and compliance management programs, designed to promote employee well-being, improve performance and reduce absenteeism.

Chestnut Global Partners serves companies in over 130 countries. Chestnut Global Partners' Division of Commercial Science develops and deploys scientific assessment technologies, outcome measures, and analytical methodologies so that EAPs, wellness companies, disease management entities and purchasers the world over can determine the effects and/or worth of their programs.

For more, visit [www.chestnutglobalpartners.org](http://www.chestnutglobalpartners.org).

### **About DFA Intercultural Global Solutions**

DFA is the world's largest and most trusted independent provider of global cross-cultural training and consulting. Led by Dean Foster for more than 25 years, the DFA team and global trainer network provides intercultural global solutions and products for organizations and business travelers needing the cultural competencies to succeed in today's globalized world.

For more, visit [www.dfaintericultural.com](http://www.dfaintericultural.com).

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