



For Immediate Release

Chestnut Global Partners (CGP) Hosts Managers from China National Petroleum Corporation (CNPC) for Employee Assistance and Wellness Training

Chestnut Global Partners provides managers from the largest integrated energy company in China with mental health and wellness training to support expatriates working at oil sites across Africa, the Middle East and other locations around the world.

Bloomington, IL — September 8, 2014 —Chestnut Global Partners (www.chestnutglobalpartners.org), a provider of culturally-aware, outcomes-based employee assistance and wellness programs to companies worldwide, hosted managers from China National Petroleum Corporation (CNPC), one of the world's largest oil and gas companies, for a ten-day program of employee assistance and wellness training, at [Chestnut's](#) training facility in Normal, IL. This was the 7th time Chestnut has welcomed CNPC managers from locations around the world for intensive onsite training, addressing topics that include workplace stress management, support for expatriates and their families, work/life balance and leadership in times of crisis.

CNPC has oil sites in locations in the Middle East and Africa, most of the Chinese employees are typically there for years at a time. Chinese companies in general, and CNPC in particular, place great emphasis on expatriate training, as they often begin preparations a year, even two, before the assignment. CGP's early intervention employee assistance programs are an integral part of CNPC's successful expatriate program. Visiting CNPC managers will gain a better understanding of the first signs of mental health concerns, and how to use the available tools and programs to promote successful expatriate assignments. Since the first session seven years ago, hundreds of CNPC managers have received training at the CGP facility.

"CNPC's expatriate employees face two difficult challenges: they work in hazardous environments where distractions and lack of focus can have disastrous consequences, and they live for years at a time far away from home in a completely different culture, elevating stress levels that can lead to counter-productive behaviors," said Russ Hagen, CEO of CGP. "For the past seven years we've enjoyed meeting and working with CNPC staff at our training facility, and providing them with the knowledge, insights and tools to maintain a prepared, alert and focused expat workforce. The success of this program is a perfect illustration of the results we achieve when we combine central coordination with in-country expertise and resources, enabling large multi-nationals like CNPC to realize the productivity and safety benefits of a truly responsive early intervention infrastructure."

"At CNPC we spend a great deal of time preparing managers and staff for assignments abroad, both before and during the assignment, as the transition to a new culture and work environment presents ongoing challenges," said Liu Dejun, Director of International Department, CNPC Greatwall Drilling Company. "Thanks to CGP's knowledgeable and supportive staff, we returned to our respective worksites and offices around the globe with a better understanding of all the issues we as managers need to be on the lookout for -- and the tools we have at our disposal -- in order to maintain a safety-minded, focused and productive expat workforce. "

About Chestnut Global Partners

Chestnut Global Partners (CGP) is a behavioral health organization based in Bloomington, IL that offers a full range of culturally aware employee assistance and related workplace services. CGP

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combines EAP with wellness, disability, high risk maternity, employees safety and compliance management programs, designed to promote employee well-being, improve performance and reduce absenteeism.

Chestnut Global Partners serves companies in over 140 countries. Chestnut Global Partners' Division of Commercial Science develops and deploys scientific assessment technologies, outcome measures, and analytical methodologies so that EAPs, wellness companies, disease management entities and purchasers the world over can determine the effects and/or worth of their programs. For more, visit www.chestnutglobalpartners.org.

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